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Sydney, NSW, 2000

## **ENVIRONMENTAL POLICY**

**AMESA Interiors Pty Ltd**

**January 2025**

*In accordance with ISO 14001:2015*

### **1.0 Introduction**

The objective of AMESA Interiors Pty Ltd is to manufacture and provide high-quality office furniture and related services at a competitive price. To support this objective, the organisation is committed to continuously improving and maintaining an effective and efficient Environmental Management System (EMS) aligned with ISO 14001:2015.

AMESA Interiors Pty Ltd recognises that its business activities interact with the environment in several important ways, including:

- Use of natural resources
- Waste generation and disposal
- Energy consumption
- Product lifecycle impacts
- Environmental stewardship and advocacy

To strengthen our environmental performance, AMESA Interiors Pty Ltd is working closely with CLIMA to develop meaningful, science-aligned, and measurable environmental targets. This collaboration ensures our commitments reflect leading climate frameworks, Australian expectations, and best-practice sustainability principles.

The organisation acknowledges its responsibility to protect the environment, support climate resilience, act responsibly within the communities we operate in, and provide a safe, environmentally conscious workplace for employees.

### **2.0 Environmental Commitments**

AMESA Interiors Pty Ltd is committed to:

- Continual improvement of the environmental impacts associated with our business activities.

- Developing meaningful environmental and climate targets in partnership with CLIMA, ensuring they align with credible climate-action methodologies.
- Improving the environmental sustainability of products and services across their full lifecycle.
- Preventing pollution of air, water and land.
- Complying with all relevant Australian environmental legislation, standards, customer requirements, and other applicable obligations.
- Establishing measurable and science-aligned objectives that reflect the strategic direction of the organisation and its environmental risks and opportunities.
- Adopting best-practice environmental management principles wherever practicable.

### **3.0 Environmental Targets (2025)**

In collaboration with CLIMA, AMESA Interiors Pty Ltd is developing a comprehensive suite of environmental targets designed to support climate responsibility, enhance sustainability performance, and meet ISO 14001:2015 expectations. Current work includes:

- Developing science-aligned emissions-reduction targets guided by CLIMA's frameworks.
- Creating waste-reduction, resource-efficiency, and circular-economy targets tailored to our operations and product lifecycle.
- Establishing performance-based goals for reducing energy use, improving recycling outcomes and increasing product reuse.
- Building a structured roadmap to support consistent monitoring, reporting, and review of environmental and climate-related progress.

Targets will be finalised and formally integrated into our Environmental Management System (EMS). Updated targets will be publicly communicated as they are confirmed.

### **4.0 How We Will Achieve Our Commitments**

AMESA Interiors Pty Ltd will achieve its environmental and climate commitments by:

- Implementing and maintaining an independently certified ISO 14001:2015 Environmental Management System.
- Using structured processes to identify, evaluate and control the environmental aspects and impacts of our operations.
- Incorporating CLIMA-aligned environmental targets into our EMS to drive meaningful and measurable improvement.

- Ensuring employees, suppliers and customers are aware of their responsibilities in achieving our environmental goals.
- Providing training and encouraging employee involvement in sustainability initiatives.
- Reducing energy consumption and greenhouse gas emissions.
- Managing hazardous chemical usage responsibly.
- Minimising environmental impact through sustainable procurement, design, manufacturing, and disposal practices.
- Applying the waste hierarchy (Prevention → Re-use → Recycling → Recovery → Disposal).
- Monitoring environmental impacts and climate-related risks as part of continual improvement.

## 5.0 Review and Revision

The policy is designed to provide guidance rather than prescriptive instructions, allowing flexibility in how commitments are achieved while maintaining adherence to the principles outlined herein.

This policy is reviewed annually to consider supply chain progress, changes in industry practice, and customer requirements.

*Signed for and on behalf of AMESA Interiors Pty Ltd:*

**Name:** Ricky Levy

**Position:** Director

**Date:** 25/01/2025

**Signature:** RBL

**Name:** Simon Reed

**Position:** Director

**Date:** 25/01/2025

**Signature:** SR