

ABN: 29 682 112 625 Suite 110/147 King Street Sydney, NSW, 2000

HEALTH AND SAFETY POLICY

AMESA Interiors Pty Ltd January 2025

In accordance with ISO 45001:2018 and Australian WHS legislation

1.0 Policy Statement

AMESA Interiors Pty Ltd recognises that its business operations may give rise to hazards that could affect the health, safety, and welfare of employees, contractors, customers, and other stakeholders.

The company believes that all work-related injuries and illnesses are preventable and acknowledges its legal and moral responsibilities in all aspects of workplace health and safety.

2.0 Commitments

AMESA Interiors Pty Ltd is committed to:

- Preventing injury or ill health to anyone who may be affected by our business operations.
- Ensuring compliance with all relevant Australian workplace health and safety laws, customer requirements, and other stakeholder obligations.
- Continual improvement of risk management and occupational health and safety performance.

3.0 How We Will Achieve Our Commitments (Guidance)

AMESA Interiors Pty Ltd will work towards its health and safety commitments by fostering a culture of proactive safety and risk awareness across the organisation. This includes:

- Encouraging management and employees to take responsibility for health and safety in all activities.
- Promoting risk identification and hazard awareness, ensuring risks are addressed in a systematic and timely manner.
- Supporting safe and healthy work practices through appropriate guidance, information, and training.

- Facilitating consultation and open communication on health and safety matters with employees, contractors, and others impacted by our operations.
- Continuously reviewing and improving health and safety performance and practices in line with organisational objectives, legal requirements, and best-practice standards.

This approach provides a flexible framework for achieving health and safety goals while allowing the organisation to adapt to changing circumstances and operational needs.

4.0 Review and Revision

The policy is designed to provide guidance rather than prescriptive instructions, allowing flexibility in how commitments are achieved while maintaining adherence to the principles outlined herein.

This policy is reviewed annually to consider supply chain progress, changes in industry practice, and customer requirements.

Signed for and on behalf of AMESA Interiors Pty Ltd:

Name: Ricky Levy	Name: Simon Reed
Position: Director	Position: Director
Date: 25/01/2025	Date: 25/01/2025
Signature: RBL	Signature: SR